

Equality Impact Assessment Template – Stage One

Name of item being assessed:	EH&L Joint Service Delivery
Version and release date of item (if applicable):	1.0 27/5/2011
Owner of item being assessed:	Paul Anstey
Name of assessor:	Paul Anstey
Date of assessment:	27/5/2011

1 What are the main aims of the item?

Provide a joint Environmental Health & Licensing Service for West Berkshire District Council and Wokingham Borough Council.

2 Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.
Vulnerable	Any changes to fundamental policy around public health, regulatory services and/or enforcement activity could impact on the way the new service interacts with vulnerable groups.	Professional experience from previous cases.
English as a second language	Any changes to fundamental policy around public health, regulatory services and/or enforcement activity could impact on the way the new service interacts with those who have English as their second.	Local research, previous experience with businesses and specialist projects on delivering training.

Further Comments relating to the item:

All work carried out which involves vulnerable people will be dealt with sensitively and in accordance with all available information and best practice. A balance between the health of an individual and/or community will always be struck and liaison with health professionals is a key element of this decision making process.

3 Result (please tick)	
	High Relevance This needs to undergo a Stage 2 Equality Impact Assessment.
	Medium Relevance This needs to undergo a Stage 2 Equality Impact Assessment
	Low Relevance This needs to undergo a Stage 2 Equality Impact Assessment
X	No Relevance This does not need to undergo a Stage 2 Equality Impact Assessment

For items requiring a Stage 2 equality impact assessment, begin the planning of this now, referring to the equality impact assessment guidance and Stage 2 template.

4 Identify next steps as appropriate:	
Stage Two required	
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	X

Signed: PAUL ANSTEY

Date: 10/01/2011

Please now forward this completed template to the Principal Policy Officer (Equality and Diversity) for publication on the WBC website.